



## Declaration of Domestic Partnership

### I. Declaration

We, \_\_\_\_\_ and \_\_\_\_\_, each  
(print or type employee name) (print or type name)  
certify and declare that we are domestic partners meeting all of the following requirements:

- a. We currently reside together in an exclusive mutual commitment similar to marriage and have done so for at least the last 12 consecutive months and each intend to continue the relationship indefinitely;
- b. We are not married to each other or any other individual (statutory or common law), and neither of us is a member of another domestic relationship;
- c. We are both at least 18 years of age;
- d. We are not related by blood or a degree of closeness which would prohibit marriage under A.R.S. § 25-101(A);
- e. Each of us is the other's sole domestic partner and is responsible for the other's common welfare;
- f. We are jointly responsible for basic living expenses;
- g. We were both mentally competent to consent to contract when the domestic partnership began and remain so for purposes of contracting for domestic partner health insurance coverage or the dependent life insurance benefit;
- h. We are financially interdependent, jointly responsible for the other's basic living expenses and are able to provide documents providing at least three of the following situations to demonstrate that such interdependence has existed for a minimum of the last 12 consecutive months:
  1. Joint mortgage, joint property tax identification or joint tenancy on a residential lease;
  2. Joint bank, investment or credit account;
  3. Joint liabilities (e.g., credit cards, car loans);
  4. Joint ownership of real property or a common leasehold, interest in real property, such as a residence or business, or common ownership of an automobile;

5. A Will which designates the other as the primary beneficiary or a beneficiary designation form currently in effect for a retirement plan or life insurance policy setting forth that one partner is a beneficiary of the other;
6. Designation of one partner as holding power of attorney for health care or durable property for the other; and/or
7. Written agreement(s) or contract(s) regarding your relationship showing mutual support obligations.

**II. Change in Domestic Partnership**

We understand and agree that we have an obligation to notify Blue Cross Blue Shield of Arizona, Inc., in writing, if any of the above criteria are no longer met. Examples of changes that could affect eligibility for coverage of one or more of the domestic partners and any eligible children include:

- a. Termination of the domestic partnership through death or dissolution;
- b. A change in one of the domestic partner's residence;
- c. A change in the financial interdependence as described above; or
- d. Loss of employment of the eligible employee.

**III. Dependent Children of the Domestic Partner**

*(Section II applies to health insurance coverage only).*

We understand and agree that the following dependent child(ren) (print name(s) of child(ren) of domestic partner) \_\_\_\_\_ of \_\_\_\_\_ (print name of employee domestic partner) are eligible for coverage if the child(ren) meet(s) the following criteria:

- Unmarried;
- Primarily dependent on the domestic partnership for support (meaning over half of their support for the calendar year was received from the domestic partnership);
- Living with the domestic partners in a regular parent child relationship;
- Meet(s) the age/school requirements of the benefit plan; and
- Is/are defined as an eligible child by the Internal Revenue Service Code section 152.

**IV. Acknowledgments**

1. We understand that a civil action may be brought against one or both of us for any losses (as well as attorneys' fees and costs) due to any false statement contained in the Declaration or for failure to notify Blue Cross Blue Shield of Arizona, Inc. of changed circumstances as required above. I, the undersigned employee, further understand that falsification of information in this Declaration, or failure to notify Blue Cross Blue Shield of Arizona, Inc. of changed circumstances affecting eligibility for coverage for my domestic partner and their children may lead to disciplinary action against me, including discharge from employment.

